

# Church & Candidate Profile

Campus Kids Pastor/Director  
Brookstone



# Brookstone Church

## Kids Ministry Overview

### Brookstone Forest Friends



Brookstone Forest Friends ministers to the littlest... from newborns to three year olds with birthdays in January - June. Children have a safe, fun, and loving environment to play and learn about Jesus. The two and three year old classes create new crafts, watch an interactive Bible Story, have play time and engage in activities that reinforce the weekly lesson. We want to instill Biblical principals in their hearts and minds early on, and teach them that God made them, God loves them, and Jesus wants to be their friend forever.

### Brookstone Treehouse

Our staff and volunteers work hard to create a safe and meaningful class experience for our preschool children. They will spend time each week in small group classrooms as well as having a large group time with a Bible lesson, and worship.



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## Kids Ministry Overview

### Camp Brookstone

Kindergarten through third grade kids gather during every service at Camp Brookstone for a fun small group and engaging large group experience. We want to capture children's imaginations through worship, skits, and dramatic telling of God's Word. We want kids to know they can trust God no matter what, that they need to use God's Word to make wise choices, and that they need to treat others the way they want to be treated.



### Trail 45 Preteen Ministry



Trail 45 is the Preteen Ministry of Brookstone Kids. 4th and 5th graders gather for worship, a Bible teaching created especially for the pre-teen age group, and spend time in small groups.

It is our goal your preteen knows they are created to pursue an authentic relationship with their Creator, they belong to Jesus Christ and can define who they are by what He says, and they exist every day to demonstrate God's love to a broken world.



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## Campus Kids Pastor/Director Job Description

### PURPOSE

To provide visionary leadership and oversight to the Campus Children's Ministry (birth-5th grade). This position is a valuable member of the Campus Staff team that will help give leadership to families as they grow in making Jesus the center of their home.

### QUALIFICATIONS

- A deep love for the Lord, and a passion for the children's culture of Western North Carolina
- An unhindered drive to present the gospel of Jesus Christ to children
- Active prayer life
- Be a member of Brookstone Church, abiding by church member covenant
- Keep a healthy lifestyle physically, emotionally, and spiritually
- Organized and able to plan for details
- Ability to communicate effectively and correctly through written communication as well as orally
- Ability to plan months in advance
- Self-motivated but able to submit to authority and work on a team
- Flexibility and sensitivity to the Holy Spirit's direction
- Emotional maturity, and ability to problem solve efficiently
- Some experience in working with children's ministry
- Some experience working with/on church staff
- Ability to communicate with staff through established channels and methods

### RESPONSIBILITIES

- Develop a clearly defined vision and strategy for discipleship within the Campus Children's ministry that works in conjunction with the overall vision and ministry of Brookstone Church.
- Develop and implement strategy for whole-family discipleship; working with families to equip and empower parents/families to disciple their children.

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## Campus Kids Pastor/Director Job Description

- Provide oversight and planning for all aspects of Children's ministry programming at the campus level, including: Sunday morning Children's Worship, Vision-casting and planning for small community outreach events, Family events/programming.
- Provide oversight to the Children's Ministry budget and help develop the budgetary needs for the upcoming year at the campus level.
- Be a visible leader on Sunday mornings and at many church-wide events and experiences.
- Help lead and coach the Children's Leadership team of volunteers.
- Help lead ministries within Brookstone Kids in healthy growth spiritually and numerically, including weekly gatherings, community events, mission trips and small groups.
- Recruit volunteers and build Brookstone Kids Leadership Teams.

### PERSONAL DISCIPLESHIP

1. Maintain a vital and growing relationship with the Lord through consistent time in the Word, prayer and regular worship attendance.
2. Commit to EE training.
3. Strive to maintain and protect biblical priorities in the home.
4. Model the practice of wise stewardship.
5. Seek to maintain accountability through participation in a relational environment.
6. Personal weekly worship attendance.

### ACCOUNTABILITY

- The Brookstone Kid's Pastor/Director is accountable to the Campus Pastor.

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## Campus Kids Pastor/Director Job Description

### OVERSIGHT

- The Brookstone Kid's Burnsville Campus Kid's Director will oversee a team of volunteers that serve in either of the children's and student ministry areas

### HOURS

- Full-time; Monday-Thursday (9am-5pm) and Sundays (6:30am-1:30pm)

### SALARY

- A competitive salary wage commensurate with experience will be provided.

