

# Church & Candidate Profile

Multi-site Kids  
Pastor/Director



# Brookstone Church

## Multi-site Kids Pastor/Director Job Description

### PURPOSE

To provide visionary leadership and oversight to the Campus Next Gen Ministry. This position is a valuable member of the Campus Staff team that will help give leadership to families as they grow in making Jesus the center of their home.

### QUALIFICATIONS

- A deep love for the Lord, and a passion for the children's culture of Western North Carolina
- An unhindered drive to present the gospel of Jesus Christ to children
- Active prayer life
- Be a member of Brookstone Church, abiding by church member covenant
- Keep a healthy lifestyle physically, emotionally, and spiritually
- Organized and able to plan for details
- Ability to communicate effectively and correctly through written communication as well as orally
- Ability to plan months in advance
- Self-motivated but able to submit to authority and work on a team
- Flexibility and sensitivity to the Holy Spirit's direction
- Emotional maturity, and ability to problem solve efficiently
- Some experience in working with children's ministry
- Some experience working with/on church staff
- Ability to communicate with staff through established channels and methods

### RESPONSIBILITIES

- Develop a clearly defined vision and strategy for discipleship within the Campus Kids ministry that works in conjunction with the overall vision and ministry of Brookstone Church.
- Develop and implement strategy for whole-family discipleship; working with families to equip and empower parents/families to disciple their children.

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- Provide oversight and planning for all aspects of Kids ministry programming at the campus level, including: Sunday morning Kid's Worship, Vision-casting and planning for small community outreach events, and Family events/programming.
- Provide oversight to the Kid's Ministry budget and help develop the budgetary needs for the upcoming year at the campus level.
- Be a visible leader on Sunday mornings and at either campus wide and many church-wide events.
- Help lead and coach the Kid's Serve Team members at each location.
- Help lead ministries within Brookstone Kids in healthy growth spiritually and numerically, including weekly gatherings, community events, mission trips and small groups.
- Recruit volunteers and build Brookstone Kid Serve Teams.
- Regularly make appearances on school campuses in the community.

### PERSONAL DISCIPLESHIP

1. Maintain a vital and growing relationship with the Lord through consistent time in the Word, prayer and regular worship attendance.
2. Commit to EE training.
3. Strive to maintain and protect biblical priorities in the home.
4. Model the practice of wise stewardship.
5. Seek to maintain accountability through participation in a relational environment.
6. Personal weekly worship attendance.

### ACCOUNTABILITY

- The Brookstone Multi-site Kids Pastor/Director is accountable to the Multi-site Pastor.

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### OVERSIGHT

- The Brookstone Multi-site Kids Pastor/Director will oversee four teams of volunteers that serve in kid's ministry at East AVL and Burnsville locations.
- The Multi-site Pastor/Director will oversee the Campus Pre-School Director at East AVL and Burnsville.

### HOURS

- Full-time; Monday-Thursday (9am-5pm) and Sundays

### SALARY

- A competitive salary wage commensurate with experience will be provided.

